

Sausalito-Marín City Sanitary District

MONTHLY BASE SALARY SCHEDULE (in dollars) - Confidential and Represented Employees (OE3)
Effective July 1, 2015 Resolution No. 1009 - 1011

STEPS	3/16/2015 Reso. 1009- 1011	A	B	C	D	E	F *	G *	H *	I *
Office Manager ^C	6661	6861	7204	7564	7942	8339	8548	8756	N/A	N/A
Administrative Assistant II ^C	5753	5926	6222	6533	6860	7203	7383	7563	N/A	N/A
Administrative Assistant ^C	4969	5118	5374	5643	5925	6221	6377	6532	N/A	N/A
Associate Engineer ^{P/S}	8210	8456	8879	9323	9789	10279	N/A	N/A	N/A	N/A
Assistant Engineer ^{P/S}	6904	7111	7467	7840	8232	8644	N/A	N/A	N/A	N/A
O&M Supervisor ^{P/S}	7296	7515	7891	8285	8699	9134	N/A	N/A	N/A	N/A
Lab Director ^{P/S}	7056	7268	7631	8013	8413	8834	9055	9276	N/A	N/A
Lead Operator ^G	6822	7027	7378	7747	8134	8541	8754	8968	9182	9395
O & M Tech III ^G	6344	6534	6861	7204	7564	7943	8141	8340	8538	8737
O & M Tech II ^G	5517	5683	5967	6265	6578	6907	7080	7252	7425	7598
O & M Tech I ^G	5014	5164	5423	5694	5978	6277	6434	6591	6748	6905
Operator in Training ^G	4444	4577	4806	5046	5299	5564	5703	5842	5981	6120
Electrical/Mechanical Maintenance Technician III ^G	6813	7017	7368	7737	8124	8530	8743	8956	N/A	N/A

1. Per Board approval of the Certification Incentive Program on April 4, 2011. Incentive pay is approved at 2.5% increments for each technical certificate above what is required under the job classification up to a maximum of 10% for four technical certificates.
 2. For Steps A through E of the salary schedule, certification incentive pay is available from 0% up to a max of 10% for certain classifications. For example, an employee at Step A who has two certifications, or a 5% incentive pay, will be placed at Step B of the classification salary range. Also for example, an employee at Step A who has one certification, or a 2.5% incentive pay, will be placed at a salary between Step A and Step B.
- * Steps F through I reflect possible technical certification incentive pay above the top step for each classification based on the approved certifications for each classification. For example, a classification that shows Step F and G above the top Step E means this classification has two possible incentive certifications up to 5%. Each Step F through I is set a 2.5% increments for a maximum of 10% for certain classifications as indicated.

C = Confidential

G = General OE3 Unit

P/S = Professional / Supervisor OE3 Unit