

SAUSALITO-MARIN CITY SANITARY DISTRICT

RESOLUTION NO. 975

A RESOLUTION AMENDING RESOLUTION NO. 964,  
A RESOLUTION ESTABLISHING SALARIES AND BENEFITS  
FOR DISTRICT MANAGEMENT EMPLOYEES

The District Board of the Sausalito-Marín City Sanitary District finds and determines as follows:

- A. It is appropriate to set forth in written form the terms and conditions of service for the Management Employees as established by Rule 25 of the District Personnel Rules.
- B. The District has reviewed the impacts of the changes in the employment terms and conditions with the management employees.

In consideration of the foregoing findings and determinations, **IT IS RESOLVED:**

I. SALARIES

The salaries for District management employees are listed in "Exhibit A" and are hereby incorporated and made a part of this Resolution. The District Manager salary is in accordance with the Board of Directors, District Manager terms of employment.

II. BENEFITS

The District's contract with its long-term disability provider is amended to include short-term disability insurance with the management employees covering seventy five (75) percent of the total cost and is hereby incorporated as a part of this Resolution.

III. OTHER

- A. All other terms and conditions shall be in accordance with the existing District Personnel Rules in effect as of the date of adoption of this Resolution.
- B. Except as amended by this Resolution, the remaining provisions of Resolution No. 964 remain in full force and effect.

\* \* \* \*

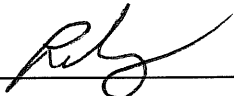
I hereby certify that the foregoing was duly and regularly adopted by the Board of Directors of the Sausalito-Marín City Sanitary District, Marin County, California, at a meeting held on February 4, 2013, by the following vote:

**AYES**, and in favor thereof, Directors: Arnott, Beers, Gergus, Rheiner, Ring

**NOES**, Directors:

**ABSTAIN**, Directors:

**ABSENT**, Directors:

  
\_\_\_\_\_  
Rebecca Vaughn, Secretary

APPROVED:

  
\_\_\_\_\_  
Raymond Gergus, Board President

**Exhibit A**  
**MONTHLY SALARIES (in dollars) - Management Employees**  
**Effective February 4, 2013 Resolution No. 975**

<b>STEPS</b>	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>
District Manager					12750
Operations Superintendent	7915	8310	8726	9162	9620